

# BLACK DIAMOND SPIFF PROGRAM

## Official Terms and Conditions

The Legacy Companies – Admiral Craft Equipment

By submitting a Black Diamond SPIFF claim form, you (“participant” or “salesperson”) agree to be bound by the following Terms and Conditions (“Terms”) governing the Black Diamond SPIFF Program (“Program”), sponsored by The Legacy Companies (“TLC,” “Company,” “we,” or “us”) for its Admiral Craft Equipment brand, Black Diamond.

### 1. Eligibility

- Open only to active sales employees of authorized Black Diamond foodservice equipment dealers.
- The salesperson’s employing dealer must be in good standing with The Legacy Companies (current on account, with no unresolved disputes).
- Each participant may register only one salesperson identity, tied to a single email address. Salespeople affiliated with multiple dealer locations may list all applicable dealers on a single claim form.
- A completed and signed claim form must be submitted before any award will be considered for payment.
- The Legacy Companies reserves the right to determine Program eligibility at its sole discretion and to disqualify any participant who does not meet these requirements.

### 2. Qualifying Products & Award Amounts

Only the Black Diamond model numbers listed below, purchased from The Legacy Companies by the salesperson’s employing dealer, qualify for a SPIFF award:

| SKU / Model # | Product Description                                            | SPIFF Amount |
|---------------|----------------------------------------------------------------|--------------|
| GRRF-1DES     | Reach-In Energy Star Refrigerator, 1 Solid Door                | \$50         |
| GRRF-2DES     | Reach-In Refrigerator, Double Solid Doors                      | \$100        |
| GRFZ-2DES     | Reach-In Energy Star Freezer, 2 Door                           | \$100        |
| GRPZ-2D       | Refrigerated Pizza Prep Table, Two Solid Doors                 | \$100        |
| GRUCRF-48     | Undercounter Refrigerator, 2 Solid Doors                       | \$100        |
| GRUCFZ-27     | Undercounter Freezer, 1 Solid Door                             | \$50         |
| GRUCFZ-48     | Undercounter Freezer, 2 Solid Doors                            | \$100        |
| GRSL-2D       | Refrigerated Salad/Sandwich Prep Table, 2 Doors                | \$50         |
| GRSL-3D       | Refrigerated Salad/Sandwich Prep Table, 3 Doors                | \$100        |
| GRSLM-2D      | Refrigerated Mega Top Salad/Sandwich Prep Table, 2 Doors       | \$100        |
| GRSLM-2D-60   | Refrigerated Mega Top Salad/Sandwich Prep Table, 2 Doors (60") | \$100        |
| BDMH350       | Modular Commercial Ice Maker, Up to 350 lbs Ice Production     | \$100        |
| BDIB22        | Ice Storage Bin, Freestanding, 305 lb Capacity                 | \$50         |
| BDGF-ES35-NG  | Energy Star Gas Deep Fryer, 35 lb                              | \$50         |

| SKU / Model # | Product Description                     | SPIFF Amount |
|---------------|-----------------------------------------|--------------|
| BDGF-90-NG    | Gas Deep Fryer, Natural Gas, 40 lb      | \$50         |
| BDGF-120-NG   | Gas Deep Fryer, Natural Gas, 50 lb      | \$50         |
| BDECTC-24-NG  | 24" Standard Series Charbroiler         | \$50         |
| BDCTG-48T     | 48" Heavy Duty Thermostatic Gas Griddle | \$100        |
| BDGR-36-NG    | 36" Gas Range with Oven                 | \$100        |

The qualifying product list and award amounts are subject to change at The Legacy Companies' sole discretion. The list and amounts in effect on the date of sale govern each claim.

### 3. Claim Submission Requirements

- Claims must be submitted using the official Black Diamond SPIFF Claim Web Form: [spiff.admiralcraft.com](http://spiff.admiralcraft.com)
- Claims must be submitted by 5:00 PM ET each Monday to be included in that week's processing cycle. Claims received after this deadline roll to the following cycle.
- Claims must be submitted within 30 days of the dealer invoice date. Claims submitted after this window will not be honored.
- Each claim must include the salesperson's contact information; the model number, serial number, end customer, invoice number, and invoice date for each qualifying unit; gift card delivery preference; and a copy of the dealer invoice or proof of sale for each unit claimed.
- Incomplete submissions, or submissions missing required documentation, will be held pending completion and may be rejected if not resolved in a timely manner.

### 4. Proof of Sale & Claim Verification

- Every claimed unit must be supported by a dealer invoice or purchase order showing the dealer's name, the model number, the end user, and a sale date within the active Program period.
- The Legacy Companies will verify each claim against the approved Black Diamond SKU list and the dealer's purchase history. Claims for units that cannot be substantiated will be rejected.
- Each unique unit serial number may be claimed only once. Duplicate serial number claims will be rejected.
- The Legacy Companies reserves the right to conduct periodic audits of approved claims, including re-verification of invoices and serial numbers.
- Any confirmed fraudulent, duplicate, or misrepresented claim will result in forfeiture of the award, disqualification from the Program, and may require repayment of any amount already issued.

### 5. Award Payment

- Approved awards are issued as digital (virtual) prepaid gift cards, delivered by email to the address provided on the claim form, or as a credit to the dealer.
- Gift cards are typically dispatched within approximately 7–12 business days of claim approval, subject to the Program's weekly or biweekly processing schedule then in effect.
- The Legacy Companies is not responsible for gift cards that are not received due to an incorrect or inactive email address provided by the participant. Participants are responsible for promptly reporting delivery issues and providing a corrected email address.
- Unclaimed digital gift cards may expire according to the issuing vendor's policy (typically 12 months from issuance). The Legacy Companies is not responsible for expired or unredeemed cards.

## 6. Tax Reporting

- SPIFF awards constitute taxable income. Each participant is solely responsible for reporting and paying any taxes owed on amounts received.
- A completed IRS Form W-9 must be on file before any award will be issued.
- The Legacy Companies will issue a Form 1099-NEC to any participant who receives \$600 or more in total Program payments within a calendar year, as required by law.

## 7. Program Modification & Termination

- The Program does not have a fixed expiration date. The Legacy Companies reserves the right to modify, suspend, or terminate the Program — including award amounts, qualifying products, and these Terms — at any time, with 30 days' notice.
- Claims submitted prior to an announced termination date will be honored, provided they otherwise meet all Program requirements.

## 8. General Terms

- Participation in the Program does not create an employment relationship between the participant and The Legacy Companies.
- All decisions by The Legacy Companies regarding claim eligibility, approval, and award amounts are final.
- These Terms may be updated from time to time. The version posted at the time a claim is submitted governs that claim.
- Questions about the Program or a specific claim may be directed to [spiff@thelegacycompanies.com](mailto:spiff@thelegacycompanies.com).